#### Regular Session Agenda (Monday, December 11, 2023)

Generated by Dawn Ball on Tuesday, December 12, 2023

#### **Members present**

Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

## Meeting called to order at 5:03 PM

# 1. Opening of Meeting

Procedural: A. Silent Prayer

Procedural: B. Pledge to the Flag

Procedural: C. President Calls on Treasurer to Take Roll

Procedural: D. Reading of the Notice of the Meeting

## 2. Presentation of the Agenda

Procedural: A. Additions or Deletions to the Agenda

Executive Session add third topic consideration purchase of public property.

Action: B. Resolution #23-12-180 - Adoption of the Agenda

Motion to adopt the agenda.

Motion by Mr. Benton, second by Mrs. Thomas.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

## 3. Presentation of Prepared Remarks by the Public

Information: A. Public Remarks

None

#### 4. Presentations

Information: A. Model UN - Kevin Barnhard

Mr. Barnhard showcase Model UN along with student participants. Overview: Took 2 delegations of 12 students downtown Columbus for student ran experience debating resolutions. Students expressed delight in being a part of the showcase.

Information: B. Recognition of Student Athlete - Robbie Brickner

Reece Savage	Cross Country
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Recognize Reece Savage OHSAA state cross county team all four years of HS and 3.7 GPA. Reece will have earned 8 letters by graduation.

Information: C. Review - City of Johnstown Compensation and Economic Development Incentives Agreements Presentation by Dr. Wagner with input by Mr. Tim Swauger and Ruth Ann Booher.

Information: D. Intel Sponsorship Announcement

A Monetary donation pledge of \$250,000 to support Robotics, engagement of female students, as well as hold a STEAM day and workforce development day coming in January with HS Focus.

Kahn academy and Intel sponsoring Kahnego that will be piloted at JMS.

# 5. Discussions

Discussion: A. Board Committees

2023 Board Committee Appointments

Committee	Board Member	Member Board Member	

Buildings, Grounds & Safety	Anne Thomas	Ruth Ann Booher	TBD	
Communications	Ruth Ann Booher	Tim Swauger	TBD	
Curriculum	Amanda Davis	Anne Thomas	11/21/2023	
Finance	Alan Benton	Ruth Ann Booher	TBD	
Insurance	Anne Thomas	Ruth Ann Booher	TBD	
Policy	Amanda Davis	Alan Benton	12/18/2023	
Strategic Planning/Econ. Development	Tim Swauger	Ruth Ann Booher	12/4/2023	
Technology	Alan Benton	Amanda Davis	TBD	

Amanda Thomas shared that policy met 11/21 and again next week. Updated 11 policies from NEOLA, catch up picked 16 polices from by-laws section. If approved then all by-laws will be up to date then shift to 1000 section of the policy book.

Benton suggested community reviews the tobacco policy because it includes more items than cigarettes such as vaping. Mr. Swauger suggested parents be vigilant given recent legalization of marijuana.

# 6. Consent Agenda

Action (Consent): A. Resolution #23-12-181 - Approval of Consent Agenda

Resolution: To approve consent agenda.

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): B. Math Focus Plan

Resolution: To approve Mathematics Focus Plan and teacher hourly tutoring rate (\$30.00/hr.).

To approve consent agenda.

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): C. State Technology Seal

Resolution: To approve the local components of the State Technology Seal for graduation.

To approve consent agenda.

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): D. Monthly Financial Report

Resolution: The Treasurer recommends that the Johnstown-Monroe Local Schools Board of Education approve the November, 2023 Monthly Financial Report.

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To approve consent agenda.

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): E. Board Meeting Minutes

Resolution: The Treasurer recommends that the Johnstown Monroe Local Schools Board of Education approve the Board of Education Meeting Minutes, as presented.

Date of Meeting	Type of Meeting
November 13, 2023	Regular Session
November 27, 2023	Special Board of Education Meeting & Work Session

To approve consent agenda.

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): F. Resignations

Resolution: To approve the following Resignations.

Carlisle, Christopher for the purpose of retirement	Math - High School	Effective February 16, 2024
Carlisle, Christopher, for the purpose of retirement	Golf - Boys	Effective December 1, 2023
Predieri, Debbie for the purpose of retirement	Intermediate School	Effective at the end of the 2023-2024 school year
Votaw, Brian	Volleyball - Varsity	Effective November 16, 2023

To approve consent agenda.

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): G. Classified Employment

Resolution: To approve the following Classified Employment for 2023-2024.

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	Salan Dava	Daranrofossional - Flementar	Computer Lab - Effective November 20, 2	.023 Classified/Step 0 F	Y24
	Jeiaii, Dave	raraproressional - Lienientar	y Computer Lab - Effective November 20, 2	luzo (ciassifica) otep u (li	124

To approve consent agenda.

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): H. Supplemental Employment 2023-2024 School Year

Resolution: To approve the following Supplemental Employment for the 2023-2024 school year.

Dyel, Helissa   Hack - High School Head Coach   Group 11/Step 2     2023-2024	Dyer, Melissa	Track - High School Head Coach	Group II/Step 2	2023-2024
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To approve consent agenda.

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): I. Pupil Activity Employment - 2023-2024 School Year

Resolution: To approve the following Pupil Activity Employment for the 2023-2024 school year.

Shaffer, Scott	Softball, 8th Grade	Group IV/Step 1	2023-2024

To approve consent agenda.

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): J. District Tutor for the 2023-2024 School Year

Resolution: To approve the following as a District Tutor for the 23-24 school year.

Dexter, Elizabeth	Johnstown High School	
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To approve consent agenda.

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): K. Food Service Substitute Employment - 2023-2024

Resolution: To approve the following as a Food Service Substitute for the 2023-2024 school year.

Sisson, Ashleigh Food Service Substitute - District	Classified/Step 0 - Effective December 4, 2023	2023-2024
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To approve consent agenda.

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): L. Volunteers - 2023-2024

Resolution: To approve the following volunteers for the 2023-2024 school year.

Davis, Jeremy	Wrestling - High School	Volunteer	2023-2024
Fink, Kyle	Fink, Kyle Baseball - High School V		2023-2024
Jackson, Hunter	Wrestling - High School	Volunteer	2023-2024
Keeley, Justin	Softball - High School	Volunteer	2023-2024
Keesee, Cory	Baseball - High School	Volunteer	2023-2024
Neff, Jeremy	Basketball, Girls - Middle School	Volunteer	2023-2024

To approve consent agenda.

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

## 7. Action Agenda/Treasurer Recommendations

Action: A. Resolution #23-12-182 - Donations

To approve the following donations:

Roof Management Ltd., In memory of David Denman	Monetary donation for scoreboard fund	\$5,000	High School
II )ave and Anne Hendren	Monetary donation for Amy Bullard Memorial Scholarship fund	ו מורסו	High School

Motion by Mrs. Thomas, second by Mrs. Davis.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: B. Resolution #23-12-183 - Approve Transfer of Funds

The Treasurer recommends the Johnstown-Monroe Local School District Board of Education authorize the transfer of \$4,542.57 from the Class of 2023 to the Class of 2025 as requested by the Class of 2023 Advisor, Debbie Merrill and Student Officer, Alex Colley.

Motion by Ruth Ann Booher, second by Alan Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

## 8. Action Agenda / Superintendent Recommendations

Action: A. Resolution #23-12-184 - Early Graduation

To approve Early Graduation for the following students pending their successful completion of all graduation requirements

set forth by the State of Ohio and the Johnstown-Monroe Local Schools.

King, Kayla	
Shriver, Ryan	
Morris, Stephen	

Motion by Mr. Benton, second by Mrs. Thomas.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: B. Resolution #23-12-185 - Intel Sponsorship Pledge

To accept the Intel sponsorship pledge in the amount of \$250,000 to fund enhanced STEAM education, including the high school Engineering Pathway and Robotics Program within the Johnstown-Monroe School District.

Motion by Mrs. Booher, second by Mrs. Thomas.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: C. Resolution #23-12-186 - MOU with C-TEC for Multi-Skilled Technician program To approve an MOU with C-TEC for Multi-Skilled Technician program.

Motion by Mrs. Davis, second by Mrs. Thomas.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: D. Resolution #23-12-187 - Approval of Bus Routes for the 2023-2024 School Year

To approve the bus routes for the 2023-2024 school year.

Motion by Mrs. Davis, second by Mrs. Thomas.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: E. Resolution #23-12-188 - Second Reading Revised Policies

To approve the second reading and authorize the following revised district policies.

5310	Health Services
5516	Student Hazing

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: F. Resolution #23-12-189 - Second Reading Rescinded Policies
To approve the second reading and rescission of the following district policies.

0141.2	Conflict of Interest
1530	Evaluation of Principals and Other Administrators
3120.09	Volunteers
4120.09	Volunteers
3215	Tobacco Use Prevention (Professional Staff)
4215	Tobacco Use Prevention (Classified Staff)
5113.01	Intra-District Open Enrollment
5512	Tobacco Use Prevention (Students)
7434	Tobacco Use Prevention (School Premises)

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): G. Resolution #23-12-190 - Second Reading Replacement Policies

Resolution: To approve the second reading and authorize the following replacement district policies.

0141.2	Conflict of Interest
1530	Evaluation of Principals and Other Administrators
8120	Volunteers (replaces 3120.09 and 4120.09)
3215	Tobacco Use Prevention (Professional Staff)
4215	Tobacco Use Prevention (Classified Staff)
5512	Tobacco Use Prevention (Students)
7434	Tobacco Use Prevention (School Premises)

To approve consent agenda.

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): H. Resolution #23-12-191 - Second Reading New Policies

Resolution: To approve the second reading and authorize the following new district policies.

0131.1	Technical Corrections
1615	Tobacco Use Prevention (Administrators)
9700.01	Advertising and Commercial Activities

To approve consent agenda.

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: I. Resolution #23-12-192 - First Reading Revised Policies To approve the first reading of the following revised district policies.

0113	Address
0142.3	Orientation
0145	Filling a Board Vacancy
0146	Resignation or Removal
0147	Compensation
0149	Access to Records
0154	Motions
2623.02	Third Grade Reading Guarantee
5320	Immunization
9211	District Support Organizations
	Equivalent Education Outside the Schools and Participation in Extra-Curricular for Students Not Enrolled in the District

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: J. Resolution #23-12-193 - First Reading Rescind Policies To approve the first reading of the following rescinded district policies.

0164	Notice of Meetings
0165.1	Regular Meetings
0165.2	Special Meetings
0165.3	Recess/Adjournment
0166	Executive Session
0167.1	Use of Electronic Mail/Text Messages
0168	Minutes
3120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities

7440	Facility Security
8210	School Calendar
8600	Transportation

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: K. Resolution #23-12-194 - First Reading Replacement Policies To approve the first reading of the following replacement district policies.

0164	Notice of Meetings
0165.1	Regular Meetings
0165.2	Special Meetings
0165.3	Recess/Adjournment
0166	Executive Session
0167.1	Use of Electronic Mail/Text Messages
0168	Minutes
3120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
7440	Facility Security
8210	School Calendar
8600	Transportation

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: L. Resolution #23-12-195 - First Reading New Policies To approve the first reading of the following new district policies.

0157	Appointment to Joint Vocational School District Board
0169.2	Open Meetings/Sunshine Law
5337	Care of Students with Seizure Disorders
8650	Transportation by School Van

Motion by Mrs. Davis, second by Mr. Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: M. Resolution #23-12-196 - Setting Time and Place for the 2024 Organizational Meeting

To approve the time and place for the 2024 Organizational Meeting of the Board of Education as 5:00 p.m. on January 8, 2024 in the Middle School Media Center, with the first Regular Board Meeting of 2024 immediately following.

Motion by Mrs. Thomas, second by Mrs. Booher.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: N. Resolution #23-12-197 - President Pro-Temp for the 2024 Organizational Meeting To appoint Tim Swauger as President Pro-Temp for the January 8, 2024 Organizational Meeting.

Motion by Mrs. Booher, second by Mrs. Thomas.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

#### 9. Board Comments

Information: A. Board Comments

None

# **10. Superintendent Comments**

Information: A. Superintendent Comments
Demo of Board Office on track with Fire Department

Residency an area to watch to make sure students attending are actual residents. Pursuing a couple of investigations and will have tip line implemented in January.

Abigail Adkins has passed over 1000 points threshold in HS girls basketball while season in unfinished.

Attended I'll be home for Christmas to showcase students and community. Very well done. 60 year tradition

Local musical events going on and had pleasure of attending one today.

Mrs. Thomas, Mrs. Davis and Mr. Benton need sworn in at the Organizational Meeting

Very glad we were able to put together a graduation for Mr. Metz at the November meeting who passed away about 10 days after the ceremony.

#### 11. Executive Session

Action: A. Resolution #23-12-198 - Executive Session

Motion for the Board to move into Executive Session at 6:22 p.m., for the purpose of:

- (1) Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official;
- (3) Consideration of the purchase of property for public purposes, or sale or other disposition of unneeded obsolete, unfitfor-use of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest;
- (5) Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment;

Motion by Mrs. Davis, second by Mrs. Thomas.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

President declares Board out of Executive Session at 7:50 p.m.

#### 12. Severance Payment

Action: A. Resolution #23-12-199 - Severance Payment

To authorize the severance payment for former Secretary, Mrs. Janet Scheeler, in the amount of \$2,538.11.

Motion by Mr. Benton, second by Mrs. Booher.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

#### 13. Meeting Closing

Action: A. Resolution #23-10-200 - Adjournment **Motion to adjourn the meeting at 8:41 p.m.** 

Motion by Mr. Benton, second by Mrs. Thomas.

Final Resolution: Motion Carried

Yea: Mr. Benton, Mrs. Booher, Mrs. Davis, Mr. Swauger, Mrs. Thomas

Board President		
 Treasurer		